

One pager eCompensation

Within PeopleSoft, access the Allocate Compensation tile, follow the key steps below:

1. Review your Direct reports;
2. The default percentage has taken into account the employees performance rating and their market relativity and positioning;
3. As long as there is nothing further to consider, press SUBMIT;
4. If you want to make a change, choose “Save For Later” and discuss with your Leader and P&W Business Partner;
5. Go back into the area to “Add Notes” and write your comprehensive justification for the change – make reference to the compa ratio or peer relativities, affordability, press SUBMIT; and
6. Remember these are **not approved** as the Executives need to review and approve them all and ensure they meet the divisional budget.

Organizational Summary		My Direct Reports				
Analytics	Plan	Total Eligible Employees	Total Eligible Salaries	Total Funded Amount	Total Proposed Amount	Balance
Analytics	REM RVW 2024					0.00

Direct Reports									
Name	Exclude	Add Notes	Employee ID	Current Salary	Funded Amount	Funded Percent	Change Amount	Proposed Percent	Compa-Ratio
1-5 of 5 View All									