

First Nations Guide



National Reconciliation Week (NRW) 2025 - Leader Talking Points
Internal Protocols



NRW 2025 – Leader Talking Points

These leader talking points can be used by leaders



Why is National Reconciliation Week (NRW) important?

- National Reconciliation Week is an important opportunity to gain insight into our shared histories, culture and achievements and focuses closely on the key aspects of learning and understanding.
- Reconciliation asks for all Australians to unite in our collective journey towards equity, healing and a better future. Everyone can play their part to work together and contribute towards Reconciliation.

What is National Reconciliation Week?

- National Reconciliation Week 2025 will take place from 27 May to 3 June 2025.
- The theme for NRW 2025 is 'Bridging Now to Next'. This theme represents the ongoing relationship between past, present and future and calls on all of us to continue to look forward as we learn and reflect on past lessons.

How is NRW different to other First Nations Days of Significance?

- National Reconciliation Week remembers and celebrates two significant milestones - the 1967 Referendum and the High Court Mabo Decision.
- Different key commemorative days are associated with distinct historical meanings.
- A more [detailed description of the meanings behind other culturally important days can be found here](#).
- Remember, reconciliation is not a one-week event; it's about continuous action. Encourage your teams to think about what long-term changes they can make beyond NRW.

Talking about Reconciliation: What's Respectful and Why It Matters

- When speaking about reconciliation it is important to maintain sensitivity, as there is a possibility for things to be said that could be considered offensive or hurtful. Being well informed can also allow us to talk about reconciliation in the most appropriate and productive way.
- The following terminology could be useful to learn:
 - **Reconciliation Action Plans (RAPs):** Allow businesses to implement targeted and effective strategies to progress Reconciliation. Endeavour Foundation are currently developing our Innovate RAP.
 - **Reconciliation Australia:** The primary governing body for Reconciliation in Australia.
 - **RAP Framework:** Utilised by organisations to create refined strategies to progress reconciliation initiatives.
 - **Truth telling:** Actions taken at the local or national level that work to eliminate colonial conflict and dispossession. Additionally, recognising the mental fortitude and resilience of Aboriginal and Torres Strait Islander peoples and cultures.
 - **Uluru Statement from the Heart:** Advocates for truth-telling to be an integral part of the journey forward. It highlights the importance of truth-telling to acknowledge and reflect on the historical injustices and trauma experienced by Aboriginal and Torres Strait Islander peoples.

