

Employee Engagement Survey 2025



Employee Engagement Survey 2025



Endeavour Foundation wrote this Easy Read.

When you see the word **we** or **us**, it means Endeavour Foundation

Bold
Not bold

We have put hard words in **bold**. We explain what these words mean



This Easy Read is about the Employee Engagement Survey.



It will tell you more about the survey and how you can complete it.

Did you go to the Team Connect session recently?



Our Chief of People, Amanda, talked about the Employee Engagement Survey.

We also call this the survey or the EES.



The Employee Engagement Survey is a way you can tell us what you like and don't like at work.



What you tell us, helps us to make things better for everyone at work.



You may not have done a survey before, that's ok, we can help you.

Some helpful information



You are asked to do the survey because you work for Endeavour Foundation.



You can choose if you want to do the survey - yes or no.



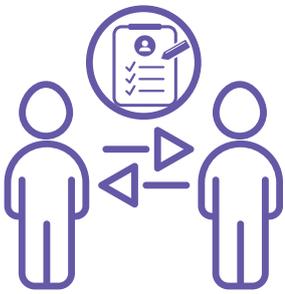
You will be sent the survey on **Monday 28 April**.



You have until **Friday 23 May** to do the survey.



Your survey will be sent to your site manager.



They will share it with you.



You can do a printed version of the survey, or you can do it with an online form.



We would like you to do this on your own if you can.



This is because the survey is **confidential**.

Confidential means that what you tell us will be private.



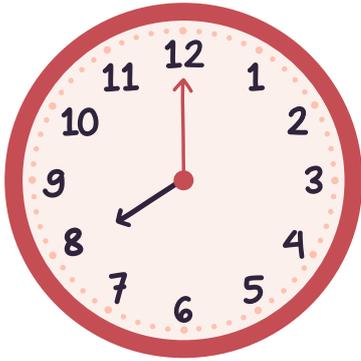
We will not know that it is you that made the comments.



The survey has 25 questions about how you feel about work.



The survey has 6 questions about things like the language you speak at home and your culture.



You can take your time on the survey, there is no need to rush.



When you finish, you can give your survey to your site manager.



Your site manager will send your survey to the People and Wellbeing team.



Thank you for doing your survey.