

What to expect at Team Connect



Team Connect



Endeavour Foundation wrote this EasyRead.

When you see the word **we** or **us** it means Endeavour Foundation.

Bold
Not bold

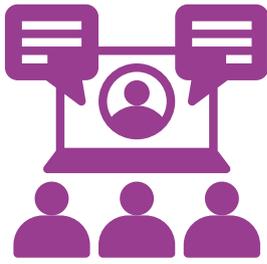
We have put hard words in **bold**.

This means the letters are thicker and darker.

We explain what these words mean.



This EasyRead is about what to expect at **Team Connect**.



Team Connect is an online meeting for all employees of Endeavour Foundation.



If you want to go to Team Connect your Site Manager will let you know when it is on and you will go with other people you work with.



We watch and listen to Team Connect on a computer or a screen.



At Team Connect we hear updates from the Executive Leaders about their areas and their teams.



You will be able to ask the Executive Leaders questions about things related to work that are important to you.



Team Connect goes for one hour.



Here is the **Agenda** for the next Team Connect. An Agenda outlines what will be talked about and what to expect will happen at a meeting.



You might like to have a printed version of this Agenda with you to follow when you attend Team Connect.

Agenda for Team Connect April 2025



David Swain our Chief Executive Officer will welcome everyone to the meeting

He will talk about:

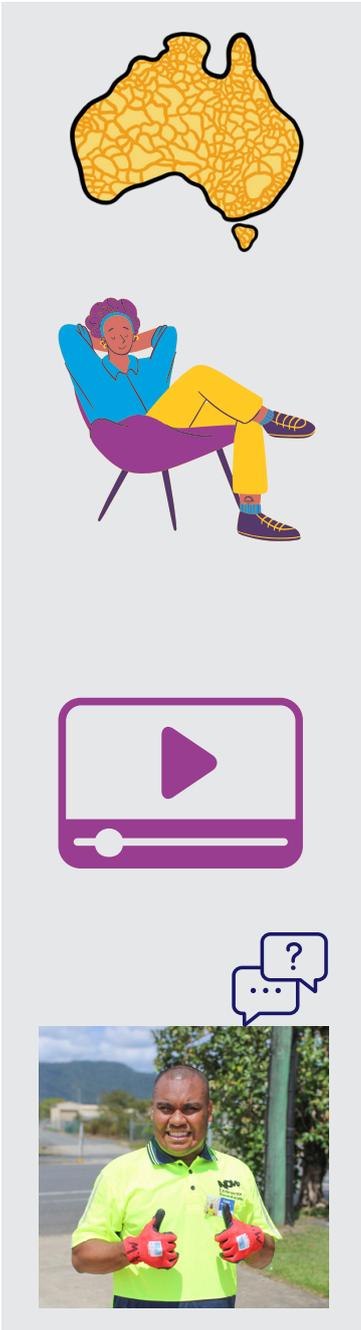
- The Aboriginal Lands we are attending the meeting from.
- How he hopes everyone feels comfortable and can move around if they want to.

David will say:

We are going to watch a video from each of the Leaders.

We would like everyone to ask questions after the videos if they want to.

He is looking forward to hearing questions from employees at our Social Enterprises, DAP and RRC sites in the Q&A section.





Shannon Foley the Leader of the Work division says the following in her video:



We want people we employ with a disability to have a paid job that they like and is right for them.



More than 1800 people with a disability work at our sites in jobs delivering services for Businesses and Government customers.



Shannon will share some highlights from some of our Work sites including:

- An in-house Cafe at Kew
- A new Supported Independent Administration team at Cannon Hill
- Employer Ready Program in the Timber industry



Scan the QR code or click on the link below to watch Shannon's video.

ndvr.news/TeamConnectShannon



Do you have a question for Shannon?
Please put your hand up during the Question and Answer session after Shannon's video.



Leanne Rutherford the Leader of the Home and Community division says the following in her video:



We support people to live independently and access their community.



We are focused on really listening and understanding people's needs so our support makes a positive impact.

Leanne will share some highlights from her team including:



- a new service for young people aged 15 to 17 providing Supported Independent Living.
- improving our rostering so people we support see the same friendly faces more often.



Scan the QR code or click on the link below to watch Leanne's video.

ndvr.news/TeamConnectLeanne



Do you have a question for Leanne?
Please put your hand up in the Question and Answer session after Leanne's video.



Jenny Madden the Acting Leader of Community Solutions and BRACE says the following in her video:



We work with Endeavour Foundation to support people to live their best lives.



We provide services like:

- job training
- employment help
- and programs for people facing challenges.



Jenny also talks about the different ways their team helps people including:

- a new Disability Employment Service program tailored for people with intellectual disability.



Scan the QR code or click on the link below to watch Jenny's video.

ndvr.news/TeamConnectJenny



Do you have a question for Jenny. Please put your hand up in the Question and Answer session after Jenny's video.



Amanda O'Reilly the Leader of People and Wellbeing says the following in her video:

We look after:

- employing people
- training
- payroll
- and making sure our workplaces are positive, happy and supportive places to be.



We want to make things better at work for everyone.

In late April we will be asking all employees to complete our engagement survey.



What you tell us in the survey helps us to improve everyone's experience of working with us.



Scan the QR code or click on the link below to watch Amanda's video.

ndvr.news/TeamConnectAmanda



Do you have a question for Amanda?
Please put your hand up in the Question and Answer session after Amanda's video.



Darryn Hammond the Leader of Legal and Governance says the following in his video:



My team are focused on making sure our processes and practices

- keep everyone safe
- follow the Law
- follow the NDIS standards

I'm going to talk about **Artificial Intelligence** or **AI** for short.



AI is a tool that could make people's work easier.

We are looking at how we can safely use **AI** in our work.



Scan the QR code or click on the link below to watch Darryn's video.

ndvr.news/TeamConnectDarryn



Do you have a question for Darryn?
Please put your hand up in the the all Leader Question and Answer session after David's video.



Kirrily Boulton the Leader of the Fundraising, Advocacy, Communication and Engagement says the following in her video:



A key part of our work is to make sure the voices of people we support are heard and valued in everything we do.



A project we are excited about is the Self Advocacy project.



This will help more people with disability speak up about their needs, make choices and be in control of their own lives.



Scan the QR code or click on the link below to watch Kirrily's video.

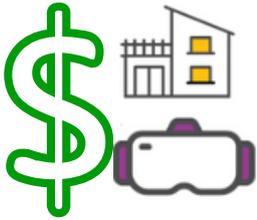
ndvr.news/TeamConnectKirrily



Do you have a question for Kirrily?
Please put your hand up in the the all Leader Question and Answer session after David's video.



Irma Hajdari the Leader of Finance, Infrastructure and Lotteries teams says the following in her video:



Our team make sure we have the money buildings and technology to do our work of making possibilites a reality for people we support.



We do careful planning to make sure we can keep doing our important work.



What matters to our team is making sure you have the tools you need to do your work.



Scan the QR code or click on the link below to watch Irma's video.

ndvr.news/TeamConnectIrma



Do you have a question for Irma?
Please put your hand up in the all Leader Question and Answer session after David's video.



David Swain our Chief Executive Officer talks in his video about how he sees our values being lived everyday. He says let's keep leaning into our values.



Work as one because teamwork can turn small steps into giant leaps towards an inclusive future.



Lead with care for each other and the people we support who are at the heart of everything we do.



Stay imaginative because the greatest changes can come from thinking differently.



Believe passionately for a future where everyone belongs.

Thank you. Together we are turning possibilities into reality.



Scan the QR code or click on the link below to watch David's video.

ndvr.news/TeamConnectDavid



Do you have a question for David or any of the other Leaders? Please put your hand up in the all Leader Question and Answer session after David's video.



After the final Question and Answer session David Swain will thank everyone for coming.



He will ask people to scan this QR code to complete a quick survey to tell us what you thought about Team Connect.

ndvr.news/FeedbackSurvey



You can do this on your own at the end of the session or after the session.



Or you can complete this with other people in your group with help from your Site Manager.



If you have any more questions about Team Connect you can ask your Site Manager or ask them to email communications@endeavour.com.au and someone will get back to you.



We hope you enjoyed Team Connect and will come again next time!