



# #Team Possible

## Why #TeamPossible?

We are passionate about supporting our people

### Your wellness

#### Flexibility

Having a work-life balance is important. Talk to us about flexible working arrangements today!

#### Private health

Private health insurance is affordable when you have a corporate discount. Medibank members with health cover save 9% off Medibank travel, pet, life and income protection insurance.

#### Gym benefits

Start your wellness journey with our Fitness Passport program! Fitness Passport gives you access to a wide range of gyms, clubs, pools, and facilities in your area at discounted rates.

#### Employee assistance program

When things get tough, our employees have access to four free sessions of personal counselling, coaching or financial advice with our Employee Assistance Provider Converge International.

#### Annual flu vaccinations

We offer free onsite flu vaccinations, or you can book direct through Chemist Warehouse.

#### Parental leave

Our parents-to-be enjoy an extra six weeks of paid leave at home with their new arrival. We are also a breastfeeding friendly workplace.



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## Your career

### Recognition

Recognition is an important part of how we lead. We recognise your exceptional work and celebrate milestones including years of service.

### Learning & development

We provide a supportive induction program to set you up for success. Employees can maximise their potential through a variety of learning opportunities including:

- leadership development programs
- online learning
- face-to-face and virtual workshops
- mentoring and coaching
- supported on-the-job training.

### Superannuation

Our default super fund (smartMonday) offers low fees, coaching and advice which means more money in your pocket for retirement.



## Your finance and savings

### Salary packaging

Salary packaging is about paying less income tax and increasing your take-home pay. Talk to us to find out how you can benefit!

### Novated leasing

Use your pre-tax income to buy a new or used car and save on the purchase price and running costs.

### Discounts

We have a great range of discount providers for whitegoods and select KIA vehicles.

### Qualifications

We fund and support our frontline workers to complete a nationally accredited Certificate III in Individual Support (Disability). Employees can also access two days study leave per year.



**We're always on the lookout for people who share our values and want to make a difference in the lives of people with disability.**



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