



Value	Enquiry Details	Nominee Name		Nominees Position Title	work location / Office / Address
Passionate	Alison is reliable, passionate, consistent, a role model and a mentor for our young staff members. She guides and teaches them the way of a good Support Worker. Alison is hard working and continuously extends her shifts when requested by rostering at short notice. Our staff and especially the young staff look up at her and have much respect.	Alison	Verster	Support worker	14B Hetherington St West Gladstone QLD 4680
Making Possibilities a Reality	On behalf of the NSDEP 2025 Project Team, I would like to extend my utmost gratitude to Andrea Dobson and recognise the significant contribution that they have made to the strong tender response we were able to put forward to the Department for the New Specialist Disability Employment Program 2025.	Andrea	Dobson	Operation Manager - Home & Community - North Queensland	North Ward (Townsville) - 18 Landsborough Street
Care	Andrew is an amazing support worker, providing person centred care to all the people he supports. He needs to be recognised for all the hard work he does for everyone.	Andrew	Mulley	Support Worker	55 & 59 Sarah Drive, Yamanto
Passionate	Feedback behalf of BSP - I would like to nominate Andrew Mulley for his outstanding dedication, professionalism, and calm demeanour in his role as a support worker. I have had the opportunity to work alongside Andrew while he has been supporting a mutual client, and he has consistently demonstrated a genuine commitment to their well-being, handling challenging situations with patience and care. His focus on delivering person-centered care makes Andrew an invaluable member of the Endeavour team. Andrew embodies the values of respect, empathy, and reliability, and his efforts greatly enhance the quality of life for those he assists.	Andrew	Mulley	Support Worker	55 Sarah Drive, Yamanto
Passionate	Andrew always goes above and beyond to support the people he works with. He is understanding and kind, and does so much for our people. He is always willing to help our people, and staff. Thank you Andrew for all you do!!!	Andrew	Mulley	Support Worker	55 Sarah Drive, Yamanto
Care, Passionate	Anish has a lot of care for people he supports. He takes time to listen to them and actively supports people during his shifts.	Anish	Job	Support Worker	55 Sarah Drive, Yamanto
Care	I would like recognition for Belinda for helping me sort out a number of things that we tag teamed together and help a client get the care that he deserved and hopefully is on the mend.	Belinda	Willett	Support Worker	Banfield Drive
One, Care	As a new team member with Endeavour I have been so appreciative of the care Cathy has not only for the customers but for her fellow team mates Customers are Cathy's number one priority. Her work ethic is exceptional. Cathy has made me feel very welcome and has taken the time to help give me the best tools to best support our customers Thank you so much Cathy	Cathy	Smith	support worker	Toral Drive
Care	The HSS for Cathy's site was away for over a month on annual leave. Cathy stepped up and was such a reliable team member through this time, ensuring all admin was completed and staff and PWS were safe and supported. She is a huge asset to the team at Toral Dr and I would have been drowning in additional tasks without her!	Cathy	Smith	Support Worker	74 Toral Dr, Buderim 4556
Making Possibilities a Reality	Corrine was prepared to be interviewed/recorded to share what a day in the life of a Site Manager looks like and the key responsibilities of the role (for a H&C information session on KPIs). Corrine was so great with her responses and it is obvious she loves her job with Endeavour Foundation and how she, and her team, can help the people we support achieve their goals. Thanks Corinne!	Corinne	Barker	Site Manager	Woody Point
Passionate	Cyby is a valued member of the Yamanto team, and continually works to provide active and caring support to the people he supports.	Cyby	Chacko	Support Worker	55 Sarah Drive, Yamanto

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One, Care	Daniel will drop everything and come to work if the clients need him. Today 2 staff called in sick. Daniel was in the middle of a workout and stopped his workout to come to the work to help at 5 Fox Street Redbank. Daniel has been a lifesaver since the first day he started.	Daniel	Erraga	Support Worker	5 Fox Street Redbank Plains
One, Care, Passionate	Emjay is a extremely good worker, always picking up the urgent shifts and being the extra help with all the paperwork and following through the correct procedures. Always treating the clients with love and care and going above and beyond for their needs.	Emjay	Salamera	Support Worker	Alma street, Rockhampton
Passionate	Hao has only started with NDVR in September. The people we support were COVID positive the week he started. This did not deter him. He followed infectious disease protocol with wearing PPE and covered many shifts. This enabled the remaining staff to take breaks. Hoa has stepped into the role with remarkable work ethic and actively supports. He is at the top of the list for request from the person we support. He is reliable and has been accepting shifts at short notice and has not let the team down.	Hao	Yang Tay	Support worker	14B Hetherington St West Gladstone QLD 4680
One	The Heaps 2 team have worked hard to create a pleasant work environment where everyone communicates effectively and create an atmosphere that is enjoyable for both the clients and staff that work there.	Heaps 2	team	support worker	2/44 Heaps street
Care, Passionate	Jacinda has stepped in as acting HSS for 2 other houses to help out and is doing an amazing job with sorting outstanding tasks/health checks/folders, providing guidance to team members and family members. Jacinda is doing an outstanding job and has excelled in everything. She ahs gone above and beyond.	Jacinda	Boundy	Home Site supervisor	11 Grant Street Battery Hill
Making Possibilities a Reality	Jacque is making possibilities a reality by encouraging the customers to complete daily tasks themselves and learn new tasks, therefore supporting them to work towards their goals and increasing independence	Jacque	Rykers	support worker	12 Osborn street Svensson heights
Passionate	Jenny is a valuable all-rounder and reliable Support Worker. She is accepting of change and will go to other houses when requested by rostering at short notice. In September the people we support tested positive with COVID, Jenny covered her shifts, most of them being Sleep overs and accepted more while infected with COVID herself that was transmitted by our clients. Jenny fits in at all the houses, she turns up without complaint. Jenny goes above and beyond.	Jennifer	Naumann	Support worker	14B Hetherington St West Gladstone QLD 4680
Imaginative	Jessica is always looking for imaginative ways to improve Team Culture. She has conducted team build day. Encourages staff members to Job Shadow to get a better understanding of other Team Members Roles and frustrations. Keep doing it Jess, you are making a Positive impact.	Jessica	Nitschke	Site Manager	Wacol Qld
Care, Passionate	Joel comes to work with such a positive and upbeat attitude that spreads to all throughout the house every shift and leaves everyone in a great mood.	Joel	Macabaya	support worker	1/44 Heaps street
Care	The last 18 months have been extremely difficult for me with supporting my father with dementia and then his eventual passing, all this while working fulltime. Kate gave me so much support that I don't think I would have gotten through it as well as I have without her. Kate encouraged me to contact Benestar which I did and it was extremely helpful. Kate made regular welfare checks on me and if I called her she took time with me even though I know how busy she is. I've never had such a great manager. Her Care was over and above and I'm so very grateful.	Katriena	Lemke	Portfolio Manager	MacKay Cannonvale
One, Care	Kiya has spent the last few months being as flexible as possible and putting his hand up to change and cover shifts wherever he can to assist with 2 services impacted with staff on unexpected leave. It has been so appreciated and a great example of working as a team player to ensure client support needs are met.	Kiya	Schnabel	Support Worker	2 Osborn street
Care	Kristy played a crucial part in the execution of EF being a major sponsor in the Airlie Beach Festival that ran over the weekend. Kristy also assisted with bumping in and juggled between meetings to help the rest of the team to make this happen!	Kristy-Anne	Puckridge	Site Supervisor - Home	Cannonvale - 1-11 Abell Road
Care	Kym is 100% committed to the care of her customers. She has encouraged them to become more independent and has achieved some great results, in particular with one customer who does more cleaning and food preparation for himself. Kym is a pleasure to work with and is always very helpful, encouraging and approachable.	Kym	Kuskey	Support Worker	5B Mooney Court Bundaberg
Passionate	Advocated for Chris Allen for better health and long life showing good examples towards health procedures.	Kym	Kuskey	Support Worker	5a Mooney Crt
Passionate	Leanne pitched in when needed and accepted sleep over shifts. Leanne is very thorough with administration tasks; this helps with keeping all documentation up to date. Leanne is a valuable team member and has extended or accepted extra shifts to help smooth running of the house.	Leanne	Jones	Support worker	14B Hetherington St West Gladstone QLD 4680

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Care	Liesa is a highly valued member of my team. She takes the initiative and gets things done. She has singlehandedly completed all our archiving and is currently spring cleaning the house. She is supporting our residents to spring clean their cupboards and follows up by updating family or guardians if they require any replacement clothing. She is very thorough with medications strictly adhering to our policies and procedures. I never have to ask her to do anything she is just on to it and gets it done. She is amazing in how she supports our residents and freely gives praise and encouragement. The HSS's in Mackay and our PM wish we had 10 of her.	Liesa	Hines	Support Worker	28 Graffunder Street, South Mackay
Passionate	Lisa creates such an amazing environment for the PWS, and always goes above and beyond to work as a crucial member of our team.	Lisa	Kime-Arditto	Support Worker	55 Sarah Drive, Yamanto
Imaginative	Lyn created a book about her naughty cat with photos. The customers got involved with this. Lyn is always thinking of whys to make the customers involved in day to day life.	Lyn	McNeil	Support worker	Heaps street unit 2
Passionate	Lyn has managed to do something many have failed to do. We have a customer that likes to horde magazines and books and her room was getting very cluttered. With patience, love and care Lyn and the customer spent the morning clearing her room which resulted in 3 wheelie bins full. Now our customer shows everybody who comes on site her room with much pride. Way to go Lyn you are a champion.	Lyn	McNeil	Support Staff	Bundaberg 8 Osborn st
One, Care	Mia displays diversity, non-bias, inclusive person-centered support to our participants, always showing up with a smile on her face. Mia regularly displays inclusiveness, working on understanding and accepting not only participants but her fellow co-worker's individual personalities, enabling her to adapt in social environments making all feel welcomed in her presence. Mia has great work ethic, responding and completing tasks promptly. Mia is a true asset to Endeavour Foundation, an inspirational reminder of selfless care.	Mia	Phelan	Support worker	25 wattle street gladstone Qld
Making Possibilities a Reality	Pam has been a wealth of knowledge, sharing this and her experiences, stayed on top of staff paperwork, answered many of my endless questions and been my Go To Person. Thank you for your Support. New to Endeavour and HSS role its APPRECIATED, Thank you Pam.	Pam	Barrie	Support Worker	8 Rae Street, East Mackay QLD 4740
Care, Making Possibilities a Reality	Paula demonstrates outstanding dedication and care. Managing a complex house, Paula not only ensures the well-being of the residents but also steps in as a Portfolio Manager when needed. Her commitment to going above and beyond for both residents and staff sets her apart. Paula's approachable and supportive nature fosters a positive and nurturing environment, making everyone feel valued and respected. Her exceptional leadership and unwavering dedication make her truly deserving of this recognition, as she consistently enhances the quality of life for those we support.	Paula	Thompson	Home Site Supervisor	50 Margaret St Southport
Passionate	Petria is a valuable team member. She is proactive, she looks ahead and steps in to help team members out. Petria actively supports the people we support and has filled or extended shifts to enable smooth running of the house and supports.	Petria	Gill	Support worker	14B Hetherington St West Gladstone QLD 4680
Passionate	Rachael is doing fantastic work in her space. The team morale and their passion has been re-invigorated by Rachael. She uses her voice to stand up for what is right in the path to strengthening our organisation. Customers are at the heart of everything she does.	Rachael	Jose	Choice & Control Project Lead	9 Nixon Street, Bundaberg
Making Possibilities a Reality	Rebecca found time in her day to be recorded to share the reality of her role as a Portfolio Manager and how she supports and encourages a person-centred focus for the people we support. Rebecca was down to earth and open sharing with us the responsibilities of her role and some amazing stories of how her team has made some of the dreams of the people we support a reality (flying a plane!)	Rebecca	Poultney	Portfolio Manager	Pialba
Passionate	A client from 29 East Gordon Street was moving next door to 8 Rae Street. Staff had been asked for weeks to start packing ready for the move but very little was done. On the day of the move the client was out for community access, the removalist moved all the large items which left clothes and belongings in the wardrobe. Rhonda was working 3 shifts that day with a 2 hour break between each shift. She spent this break moving the client's belongings next door which was a big job. Rhonda wanted to have the room set up for when our client returned to reduce any anxiety. Rhonda spent both her 2 hour breaks fulfilling this task.	Rhonda	Dann	Support Worker	8 Rae Street, Mackay
Care	As a resident moved into our supported house, Rhonda went over and above volunteering her time for 2 days to finish moving the residents personal belongings over and hanging his pictures up making it feel more welcoming for him	Rhonda	Dann	Support Worker	8 Rae Street, East Mackay QLD 4740
Care	Roxy is very professional towards everyone she comes into contact with and treats each person as the individual they are. She always takes the time to explain things to everyone and is very down to earth & passionate about those she supports and her staff.	Roxanne	Hayward	Team Leader	Greens Court Gympie

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One, Care, Passionate	Roxanne Hayward goes above and beyond for her staff members and participants with Endeavour Foundation. Roxanne has and continues to uphold each value of Endeavour and does so with pride and desires no recognition, if I could nominate Roxanne for more than the values I would as she has shown me how to carry the values/purpose through everything she does and how to maintain these individually in my line of work. Roxanne continues to make everyone feel accepted and that each one of her colleague and or participants has a purpose of our own whether it is through work or personal life. I could not have made it as far as I have without Roxanne's support and guidance.	Roxanne	Hayward	Home Support Supervisor	U2/6 Greens Court, Southside 4570, QLD.
Passionate	Scott kindly offered to be recorded to share what a day in the life of a Support Worker looks like and the importance of his role (for a H&C information session on KPIs). Scott was open, passionate and a joy to listen to as he told us what makes a good Support Worker and what joy the role brings him.	Scott	Boland	Support Worker	Kingston
Passionate	I am nominating myself As I am always contacted on my days off to do extra shifts at 8 Macaulay street Rockhampton and come in to do them. doing extra shifts to cover the house	Sharon	Cranston	Support Worker	8 Macaulay Street Rockhampton
Care, Making Possibilities a Reality	Suzanne has strong work ethic self motivated which improves work culture and team morale. Great communication and a positive attitude and achieving the highest possible standards in all aspects of work.	Suzanne	Hutchinson	HSS	Heaps street unit 1
Passionate	Tammy is consistently stepping up to support the residents in any way possible and keep them engaged in difficult situations. Tammy is a true advocate for all residents even under changing of support services that we can give and challenging behaviours. Tammy has always been there to support fellow workers.	Tammy	Irvin	support worker	11 Leonie Court, Pelican Waters
Care, Passionate	After a very serious health scare, Jacks team have spent the past 18mths working with Multi-disciplinary health teams to provide exceptional care at home and ensuring Jack has every opportunity to experience all his most favourite things. Jack has received some excellent feedback from the last specialist checkup and a commendation to the staff from the cardiac specialists for the vigilance & care provided to Jack by his NDVR Team. Staff have provided a consistent and cohesive environment to support Jack in anything he dreams to do!	Team Jack	Unit 4	Unit 4 staff	1-11 Abell Road Cannonvale
One, Care, Imaginative, Passionate, Making Possibilities a Reality	Tim consistently demonstrated exceptional care and leadership. Tim is always approachable and supportive, ensuring that both our team and the people we support feel valued and heard. Tim's commitment to the well-being of everyone involved, coupled with his focus on the Endeavour's viability, has fostered a positive and productive environment. Tim's efforts have significantly contributed to Endeavour's mission and the success of the organisation.	Timothy	Thorpe	Operations Manager	Support Centre
Making Possibilities a Reality	On behalf of the NSDEP 2025 Project Team, I would like to extend my utmost gratitude to Timothy Thorpe and recognise the significant contribution that they have made to the strong tender response we were able to put forward to the Department for the New Specialist Disability Employment Program 2025.	Timothy	Thorpe	Operations Manager - Home & Community	Support Centre
Care, Passionate, Making Possibilities a Reality	This worker is a extremely good worker and a hard worker. Achieving the clients goals and taking extra good care of them when they are ill. Always willing to pick up the extra shifts and helping all of us out.	Tori	Dakin	Support Worker	3 Elkhorn St, Rockhampton