

# Allowances



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Allowance	Description	Rate
<b>Clothing</b>	Endeavour will reimburse the employee for any reasonable costs associated with soiled or damaged clothing (excludes uniforms, general wear or tear and any PPE non-compliance)	Reimbursement for reasonable cost incurred in repairing or replacing clothing.
<b>Meal Allowance</b>	<p>Meal Allowances apply when employees:</p> <ul style="list-style-type: none"><li>• Work one hour of overtime during a shift</li><li>• If overtime exceeds four hours, a second meal allowance applies</li></ul> <p>Please Note – meal allowance does not apply if an employee can reasonably return home for a meal during their break.</p>	\$16.20
<b>Higher Duties</b>	<p>Administrative employees receive higher pay when performing duties in a higher classification for 5+ consecutive days.</p> <p>Other employees qualify for higher pay after 2+ hours in a higher classification, except during training.</p>	Higher base rate of pay

# Allowances

Select relevant allowance from **Time Reporter Code** drop down and be sure to add an additional row for each allowance:

Requests for Higher Duties Allowances must be submitted via #teampossible Support Hub by your leader

APPROVED

The screenshot displays a time reporting interface for Zac Efron, a Supported Employment Services user. The interface shows a calendar view for the period from November 23, 2024, to December 6, 2024. The user's scheduled time is 76.00 hours, and they have reported 0.00 hours. The interface includes buttons for 'Elapsed', 'Punch', 'Save for Later', 'Submit', and 'Clear'. A table shows the day summary for the dates 27, 28, 29, and 30 of November. The table has columns for 'In', 'Break', 'In', 'Transfer', 'Out', 'Time Reporting Code', and 'Quantity'. A dropdown menu is open, showing a list of Time Reporting Codes: CTLDY - Laundry, FLT - Frontline Team Connect, KM7 - Kilometers, KMNOV - Novated Lease Kms Reimburse, MEAL - OT Meal Allowance 1st, MEAL2 - OT Meal Allowance 2nd, MEAWD - Worked during meal break, MEET - Meeting Hours, NOMBR - No break after 5 hours, PUBWK - Public Holiday Worked, and TRAIN - Training Hours.

Day	Day of Week	In	Break	In	Transfer	Out	Time Reporting Code	Quantity
27	Wednesday							
28	Thursday							
29	Friday							
30	Saturday							

- CTLDY - Laundry
- FLT - Frontline Team Connect
- KM7 - Kilometers
- KMNOV - Novated Lease Kms Reimburse
- MEAL - OT Meal Allowance 1st
- MEAL2 - OT Meal Allowance 2nd
- MEAWD - Worked during meal break
- MEET - Meeting Hours
- NOMBR - No break after 5 hours
- PUBWK - Public Holiday Worked
- TRAIN - Training Hours



# Deadlines

## Timesheet & Leave submissions

5pm Friday fortnight ending

## Manager Approvals

5pm Monday (of pay week)

## Off-cycle requests:

By 4pm Thursday

### IMPORTANT!

Check status of your timesheet to ensure its approved



Saved.

Not yet submitted



Submitted.

Pending manager approval.



Completed and approved.

No further action.

## Need Support?



Call us

07 3900 5460



Submit an enquiry via

[#TeamPossible Support Hub](#)

# Want more information?



**Speak to the People Experience team – 07 3900 5460**

**#Team Possible**  
support hub

**Log a ticket in the [#TeamPossible Support Hub](#)**



**Check out the [intranet page](#) for more information**

Have questions about the new enterprise agreement?

Check out the [EA intranet page](#) or log a ticket under [‘EA’](#)

