

# Voting

# YES

## to the proposed agreement

### means...



### You are better off overall!

If the Agreement is approved by employees, the Fair Work Commission will also need to approve the Agreement before it is implemented. This will confirm that employees are better off under the Agreement than the Awards.



### It's your applicable award, but better!

We've looked at the awards out there, and made them better! The proposed agreement has taken the SCHADs, SESA and Waste Awards and made them better and applicable to the way YOU work!



### Wages that grow with you!

You will be having a wage increase each year on top of what the Fair Work standard increase is. Remember too that any wage increase will pump up your superannuation as well. It's the gift that keeps on giving!



### We want you to stay!

If you are part time or casual, and have been doing consistent hours and performing well, you can request to be a permanent employee. This is great news for you as you can have regular hours and a consistent income.



### The bits you like in black and white!

All of those wonderful inclusions: sleepover allowance, overtime, more leave types (personal, bereavement, etc), meal allowances have all been updated .



Check out the resources page

## Want more information?



[agreement@endeavour.com.au](mailto:agreement@endeavour.com.au)



#TeamPossible Support Hub > EA Support