

Supported Wage System

Wage Assessment Process



Supported Wage System Wage Assessment Process



This document is about your **wage**.
A wage is money you get paid for work.

Bold
Not bold

We have put hard words in **bold**.
This means the letters are thicker and darker.



You and your family may receive an email
about:

- A **Wage Assessment**
- A visit to your work from a **Wage Assessor**.

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A **Wage Assessor** is a government approved employee who does a **wage assessment**.

A **wage assessment** finds out if you are getting enough money for the work you do.



Wage Assessors need to know:

- How much you are being paid
- Has your work changed
- Do you work more hours
- Are you doing more work tasks in the same amount of time.



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If you work more hours or are doing new work tasks your pay may increase.



When the **Wage Assessor** visits you, they will do a site tour.



They will talk with your Employment Coach or Site Manager.

They may watch you do your job.



A few weeks after the **Wage Assessor** visits, your Employment Coach or Site Manager will tell you about any changes.



Your wage will either stay the same

OR



Your wage will go up



Your wage will not go down



If your wage does change by going up and you also receive an income support payment from Services Australia (Centrelink) they need to be told about this change within 14 days of the change.

There are two options for letting Services Australia (Centrelink) know about an increase to your pay within 14 days of the pay increase.



1. You let Services Australia (Centrelink) know about changes to your pay yourself by phoning them on 13 27 17 or visiting their website www.servicesaustralia.gov.au

OR



2. Complete a form to say you would like us to be responsible for letting Services Australia (Centrelink) know about your pay increasing.

Ask your Employment Coach or Site Manager for the form.

They will help you complete the form and send it to Endeavour Foundation payroll.





Fair Work
Commission

The **Wage Assessment** is taking place as part of changes to the **Supported Wage System** introduced by the **Fair Work Commission**.



There is another Easy read about the **Fair Work Commission** wage updates.



Fair Work
Commission

The **Fair Work Commission** is part of the government and they make the rules about your wage.



If you have any questions about the **Wage Assessment** or would like to read the Easy Read about Fair Work Commission wage updates you can ask your Employment Coach or Site Manager.