



Imagine  
what's  
possible

## Maximise your potential and find a job you love

Employment options for people with disability

**NDVR**  
Endeavour  
Foundation

# **Employment opportunities are a critical part of an inclusive, empowering community for people with disability.**

We have a range of work and training options designed to help you reach your goals and find a job you love.

## **Work experience**

For all school leavers, transitioning to work is a big step. Our work experience program is a great way to develop skills, make new friends and get job ready. In partnership with your school, we'll put together a tailored program that's right for you. This means you'll experience a range of work tasks, learn new skills and get job ready before you leave school. You'll also be supported and guided by mentors and supervisors in a safe environment.

### **With us, you can:**

- Gain experience in a real-life work environment
- Learn about team work and communication skills
- Build your confidence and self-esteem
- Meet new people and make new friends
- Develop your skills and learn new ones
- Work towards finding a job you love

At the end of the program, you'll receive a Certificate of Achievement and a letter of work experience confirmation. If it's what you want, you may even get a job with us.



"I think the job I'm doing is really fun. I like working here because I have good friends here and it's just something that I've always wanted to do."

Janaya

## Supported employment

We offer supported employment opportunities through our Endeavour Foundation Social Enterprise sites, where you'll have the opportunity to gain new skills, feel part of a team and earn an income. If you're aged 16 or older, you could work in a commercial environment with support and mentoring from Employment Coaches and Production Team Leaders.

### Employment opportunities include:

- Food packaging
- General packaging
- Equipment operations
- Clean room packaging
- Document destruction
- Recycling
- Printing, mailing and collating
- Commercial cooking (Kingaroy only)

### Join us and benefit from:

- A safe, supportive and social workplace
- Stringent workplace health and safety
- Personal development and training
- Superannuation, personal accident coverage and leave entitlements
- Full or part-time employment
- Social activities and celebrations

Together we'll spend time identifying your strengths and interests, then we'll put a plan together to help you achieve your work goals.



"I love having something to do. I enjoy being a part of my team. They are my friends. I love earning money. I also love wearing my uniform. It makes me feel happy and proud to come to work."

Tricia

## **Supported hosted employment**

Supported hosted employment is for people with disability to work in a mainstream workplace but with support. In a mainstream workplace you will be working with people without disability. We find you an employer that supports you and aligns with your goals.

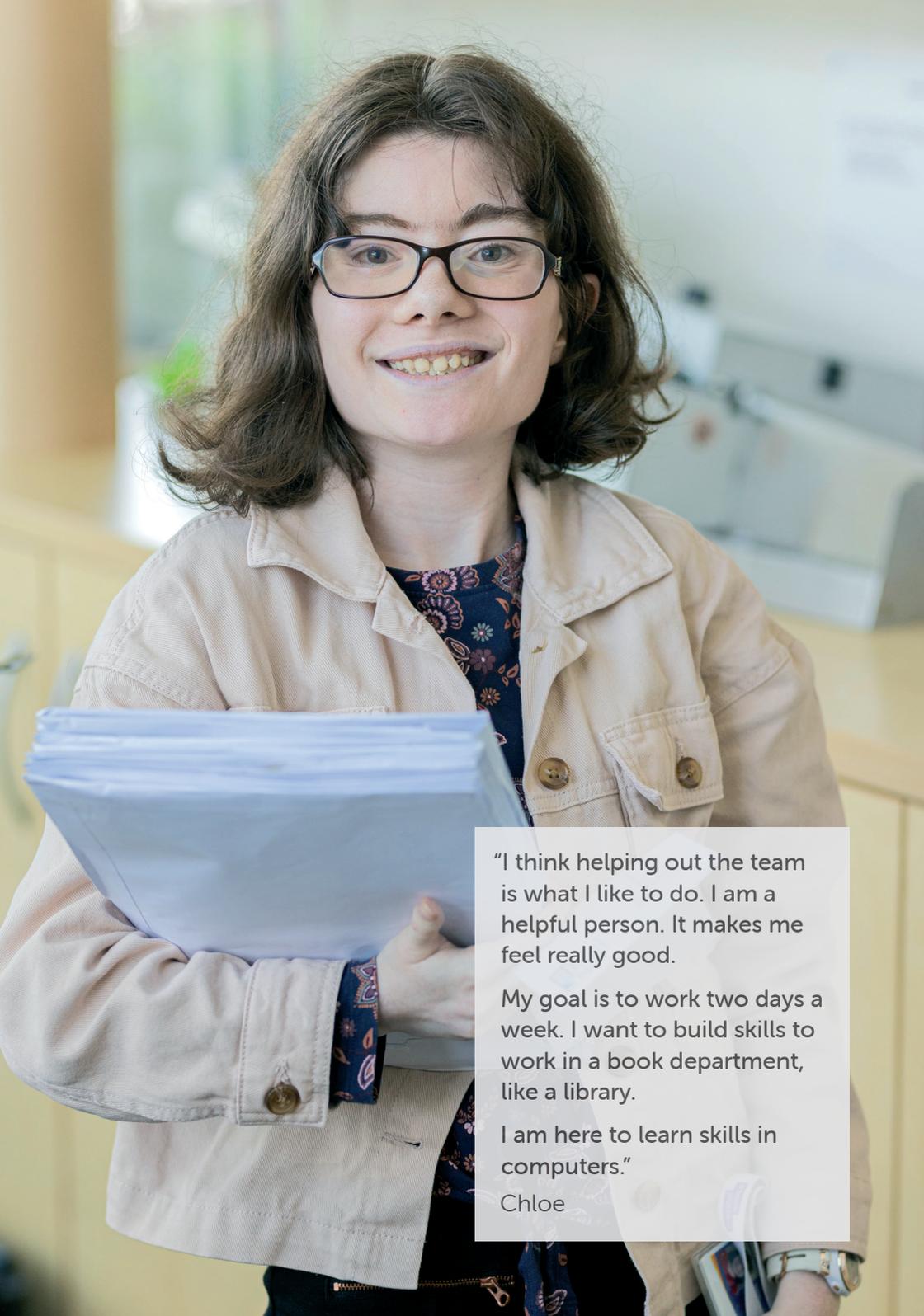
### **Employment opportunities**

While the jobs you do may vary depending on where you work and what you're interested in, one thing always stays the same: We provide a safe and supportive work environment where you'll build skills and confidence in a job you'll love.

### **Join us and you'll benefit from:**

- develop a range of work skills
- work in a safe and supportive environment
- learn skills to work independently
- feel satisfied in a rewarding job
- work in a dynamic and inclusive environment.

Supported hosted employment is a great first step if mainstream employment is your goal.



"I think helping out the team is what I like to do. I am a helpful person. It makes me feel really good.

My goal is to work two days a week. I want to build skills to work in a book department, like a library.

I am here to learn skills in computers."

Chloe

## **Mainstream employment**

If you want to increase your independence, earn your own money and connect with the community, mainstream employment might be the right option for you.

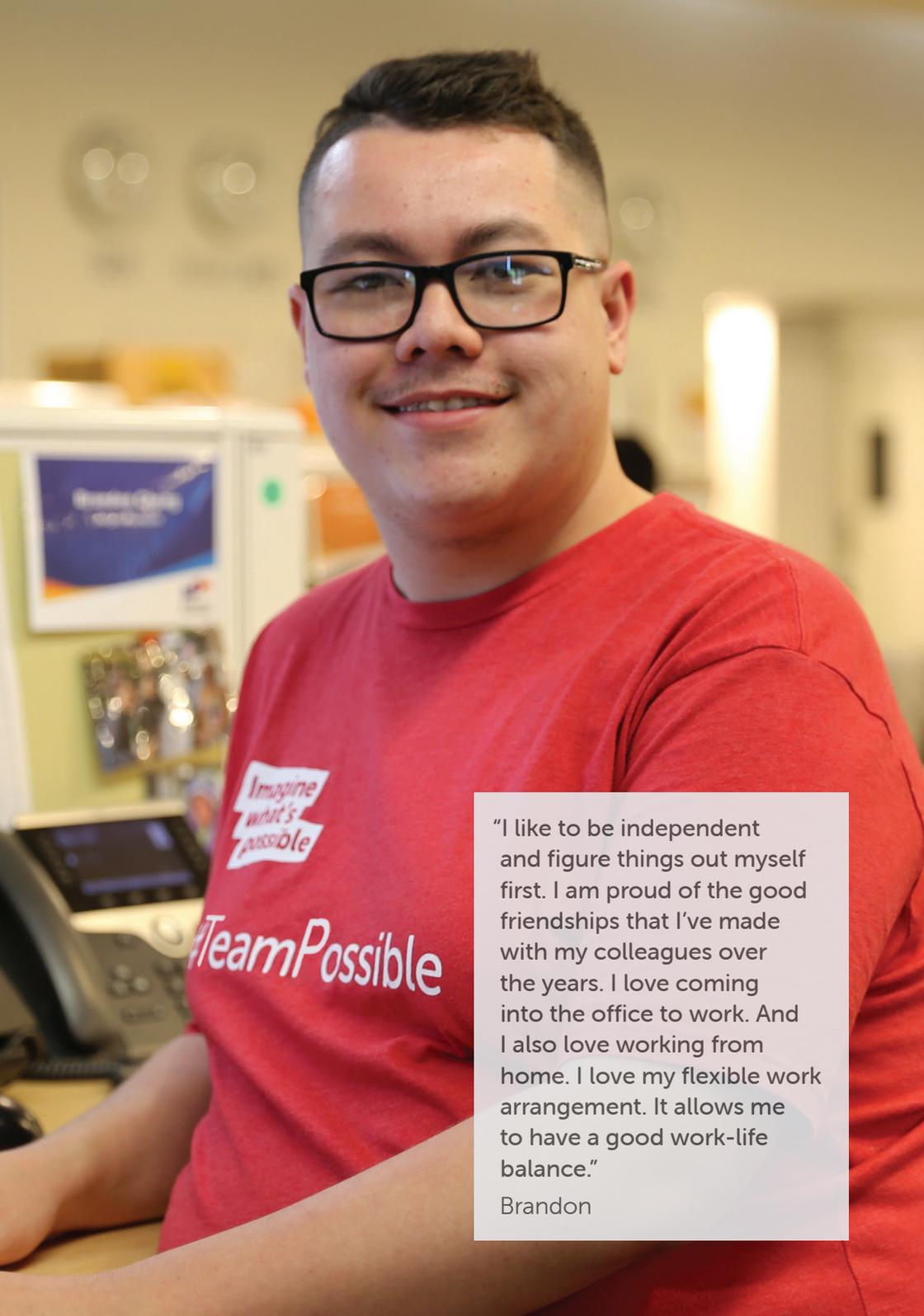
In mainstream employment, you will be working with people without disability. You can work independently, anywhere you want, while earning your own money.

You do not have to transition to mainstream employment completely alone. We can help you get job ready and navigate life in mainstream employment. Support such as mentoring, training and ongoing support can help you achieve your work goals and feel comfortable in a mainstream work environment.

We work in partnership with Community Solutions Group, a Disability Employment Service (DES) provider who can help you find mainstream employment in Queensland and Victoria.

### **You'll benefit from:**

- Career advice
- Assistance with preparing for work
- Help with resume writing and interview skills
- Referrals to personal and/or specialist support services
- Assistance with gaining new skills and/or qualifications
- Support once you get a job, including on-the job training



"I like to be independent and figure things out myself first. I am proud of the good friendships that I've made with my colleagues over the years. I love coming into the office to work. And I also love working from home. I love my flexible work arrangement. It allows me to have a good work-life balance."

Brandon

# Defence Assistance Program

Working at an Australian Defence Force base is a unique opportunity. You will enable Australian Defence Force personnel to focus on the Defence mission of defending Australia.

## You can undertake duties such as:

- catering
- records management
- cleaning
- setting up training rooms
- making welcome home banners
- coffee making
- shredding
- sorting, and collating mail
- facilitating BBQs
- and much more.

Endeavour Foundation is directly responsible for the Defence Assistance Program at ten Defence bases nationally. You can work on Australian Defence Force bases across Queensland, New South Wales, Northern Territory and Victoria.

## Working in the Defence Assistance Program can help you:

- learn new skills
- be confident at work
- contribute in a safe, accessible space
- work in a dynamic and inclusive environment.
- earn money
- make new friends
- feel satisfied in a rewarding job

The Defence Assistance Program is funded through the NDIS as a supported workplace, providing you with the opportunity to grow your skills in a safe space. This program could be your pathway into mainstream employment.



# We focus on ability - what you can do and your capabilities.

Together we'll find opportunities for you to build on your strengths and gain the skills, confidence and experience to find a job you love.



**Endeavour  
Foundation**

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