

Development Plans

Culture Amp instructions



performance
partnerships

About Culture Amp

Culture Amp is the system we use to support employee development and performance.

Accessing Culture Amp

As a cloud-based system, Culture Amp can be accessed via any PC, laptop or smart device with internet access at:
https://endeavour.cultureamp.com/session/sign_in

We recommend utilising the latest version of **Google Chrome** to access Culture Amp.

The image shows a screenshot of the Culture Amp login page on the left and a box with login instructions on the right.

Culture Amp

Email

Password

Sign in

[Can't sign in?](#)

Sign in with Google

Sign in via SSO

Login Instructions

Select "Sign in via SSO"
Enter your organisation's domain: type "endeavour"

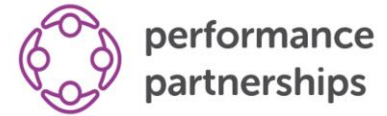
Can't log in?

1. On the login screen, select **Can't sign in?**
2. Enter your work email address, select *Send recovery email*
3. Check your inbox. You will receive an email with a link to **Set a new password**
4. Create your password, then select **Set password**
5. Return to Culture Amp and **log in**.

Still can't log in? Let us know via our [#TeamPossible Support Hub](#)

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How it works

Creating a development plan involves completing two guided workflows:



Step 1. Know yourself

20 minutes

Reflect on your strengths and what you care about.
Consider your long term work and career aspirations.
Use these to help decide on the objective of your plan.

Start

Step one: Know yourself

This is a guided self-reflection. Reflect on your strengths and what you care about.

Consider your long-term work and career aspirations. Use these to help you decide on the objective of your plan.



Step 2. Build your plan

20 minutes

Determine the skills and behaviors you need to work on to achieve your objective. Focus on one growth area at a time to set goals and actions.

Start

Step two: Build your plan

This is where you build an actionable plan.

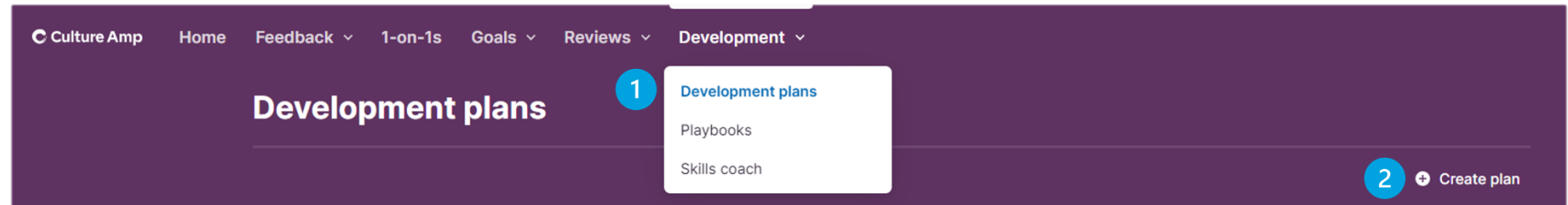
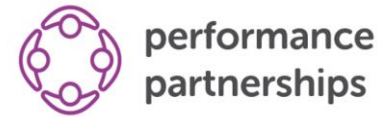
Determine the skills and behaviours you need to work on to achieve your objective.

Focus on one growth area at a time to set goals and actions.

You can go back and edit your responses and goals at any time.

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Create your development plan

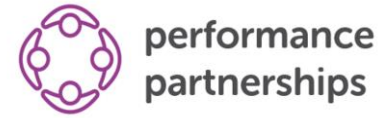
The Development Plan in Culture Amp allows you to reflect on your aspirations, identify your motivators, strengths and skills and plan your developmental focus for the year ahead.

1. Scan the menu bar at the top of the Culture Amp site and select the "Development" module. Select "Development plans" from the drop-down menu.
2. Select Create Plan in the lower right of the menu bar
3. When you create your plan, your responses can only be read by the person you establish as your "development manager".
Select your manager's name as the Development Manager when prompted on Slide 2 of Step 1. Schedule a development conversation with your manager.

A screenshot of a confirmation screen for selecting a development manager. It features a shield icon with a lock. The text states: "Only you and the manager you select can see your development plans and self reflection". It explains that information is aggregated and not shared with others. It also mentions that a mentor or coach can be added. A dropdown menu shows "Renee Pooley" as the selected manager. A button below the dropdown also says "Renee Pooley". At the bottom, there is a privacy policy link.

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Development conversation

Schedule a conversation with your manager to discuss your development plan. They can provide you with feedback about meaningful development actions/activities to meet your goals.

Support & Feedback

If at any stage, you get stuck or want to know more about anything that isn't covered in this guide, additional assistance is available.

Culture Amp guides and training about Development Plans

<https://support.cultureamp.com/hc/en-us/articles/4924322592786-Creating-a-Development-Plan>

<https://www.cultureamptraining.com/develop-for-employees>

Team Possible Support Hub

Contact: [#TeamPossible Support Hub](#)