

Fair Work Commission wage updates



Fair Work Commission wage updates



You work for Endeavour Foundation.

We love that you work with us.



This document is about your **wage**.

A wage is money you get paid for work.

Bold
Not bold

We have put hard words in **bold**.

This means the letters are thicker and darker.



It is okay if you do not understand.

You can ask your family or carer to read this document with you.



The Fair Work Commission is a part of the government.



They make the rules about:

- your job
- your wage.



The Fair Work Commission is going to change some of the rules.

These are good changes.



These rules will be put into an **award**.

An award is a legal document.

Award changes



The award has different pay levels for different types of jobs.

These are called **classifications**.

There are new classifications in the award.



The new classifications will start from 1 July 2023.

This new classification will make things better for everyone who works with us.



We are preparing for this change.



Some more changes include:

- a new way to figure out how much money people should get.
- a fair way to solve a problem if you do not agree with the money you get paid.



You also will get extra money for **superannuation**.

Superannuation is the pay that is put aside for you that you can use when you **retire**.

You retire when you stop working forever because of old age or illness.



From 1 July 2023 will get 11% of the money you earn or at least \$15 per week for superannuation.



We have three years to make all of these changes.

You do not need to do anything right now.

Wage increase



Every year the Fair Work Commission increases wages.

This year they have increased the wage by 5.75%.

In July some employees will get this wage increase.