



DAP employment with Endeavour Foundation

Your long-service or "special" leave

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This is about the Defence Assistance Program.

You might know it as **DAP**.



Endeavour Foundation will start looking after the DAP where you work.

The work you do is part of DAP.

This means you will need to decide if you want to work for Endeavour Foundation.

Your Support Worker and family or carer can help you decide.

There is no right or wrong choice. **It is your decision.**



Your long-service or "special" leave



If you decide you want to work for Endeavour Foundation, everything will stay the same for you.

This includes where you go to work, and how much you get paid.

You may also have earned something called **long-service leave**.

We will call your **long-service leave** "special leave".



Special leave is the total number of hours and days you get paid for if you choose to take time off work.



You will have **special leave** if you have worked for DAP for **longer than 10 years**.



If you are in Victoria (VIC) or the Australian Capital Territory (ACT), you will have earned special leave if you have worked for DAP for **longer than seven years**.

Your long-service or "special" leave



If you choose to work for Endeavour Foundation, you will keep all of your **special leave**.

You will be able to see how much **special leave** you have earned on your new employment contract with us.



For example, if you have **three weeks** of **special leave** at the moment, you will have **three weeks** of **special leave** with Endeavour Foundation.



You can talk to your Support Worker about how much **special leave** you have.



If you have questions or are not sure what to do, please talk to your Support Worker.

We are here to help.