

Why work with Endeavour Foundation at DAP?

Who is Endeavour Foundation?

Endeavour Foundation was established in Queensland in 1951 to provide support and inclusion for people with disability. While much has changed over the last 70 years, our mission and values remain as strong as ever. Endeavour Foundation exists to build a brighter future for Australians with disability.

As our organisation grew, so did the variety of support we offered. We started our journey with education but expanded into providing employment opportunities, safe places to live, and opportunities to get involved in the community.

Fostering a diverse and inclusive culture is at the heart of everything we do. Getting it right goes hand in hand with living our organisational values of 'One, Care, Imaginative and Passionate' and our purpose of making possibilities a reality.



- We are one, valuing individual strengths and experience to achieve more together.
- We never stop imagining a better future for our customers.
- We care and treat everyone with respect and kindness.
- We are passionate, our customers are at the heart of everything that we do.

We are #TeamPossible: a united team committed to making possibilities a reality for people with disability and our broader communities. We support people with disability to live, learn, work and flourish.

Today, we are Australia's largest employer of people with disability. Endeavour Foundation's operates over 30 commercial operations across the Eastern seaboard in packaging (food, general and pharmaceuticals), document destruction, recycling and manufacturing to commercial customers.

We are proud to now partner with Defence to provide employment opportunities to people across Australia.

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Endeavour Foundation and DAP

Endeavour Foundation has managed the Defence Assistance Program (DAP) since 2 January 2023. This partnership with Defence is based on our shared goal of building a capable and diverse workforce.

Endeavour Foundation is committed to ensuring supported employees receive quality support to achieve their personal employment goals.



[Video: Careers @ Endeavour Foundation \(2:12\)](#)

Why Endeavour Foundation is right for you

Key reasons why working with us is right for you:

We are a trusted disability provider

For more than 70 years, the human rights of people with disability to access life opportunities has been Endeavour Foundation's guiding force.

We:

- employ and support 1,800 people with disability
- operate 27 social enterprises across the eastern states, and
- support 11,000 job seekers through our Disability Employment Service.

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We have employment expertise and a positive team ethos

We have a track record of working with some of Australia's largest mainstream employers. We offer support beyond just an employment contract. We provide our employees at all levels with:

- skill development and training – both online and face-to-face
- personal and professional development
- diverse career opportunities to further your career and work experience
- counselling and personal support through our Employment Assistance Program (EAP) Benestar, and
- a supportive team environment where you are encouraged and empowered to make the most of your rewarding role.

We want you to feel pride, self-worth, and purpose when you work for us.

Fostering a diverse and inclusive culture is at the heart of everything we do and getting it right goes hand in hand with living our organisational values.