

Defence employment with Endeavour Foundation

Six reasons why Endeavour Foundation is right for you

We are proud to partner with Defence in their focus on providing employment opportunities to people with disability.

The Defence Assistance Program (DAP) has been managed by Endeavour Foundation since 2 January 2023.

Endeavour Foundation is committed to DAP because:

1. Delivering development and meaningful career pathways is our goal

We believe all Australians, regardless of disability, have a fundamental right to access meaningful employment.

This partnership with Defence is based on our shared goal to build a capable and diverse workforce to participate in a broad range of settings including mainstream employment in line with participants individual career goals.

2. Choice and control are the foundation of success

DAP employees that we support are our top priority.

We encourage people we support to make their own decisions on where to work and the type of work they want.

Minimising the impact of this change and ensuring choice and control for employees is central to the transition.

In partnering with Defence, we will maintain employment conditions where we can - pay, work environment and supports. Some travel arrangements may need to be different, but we will work closely with anyone who may need a change to make that change as easy as possible.

3. We have employment expertise

We have a track record of working with some of Australia's largest mainstream employers.

DAP creates access to jobs for people whose disability has been a barrier in the past to other mainstream employment opportunities.

We offer support beyond just an employment contract. We provide our employees:

- skill development and training - both online and face-to-face training
- advocacy and case management support
- counselling and personal support.

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We want employees to feel a strong sense of pride, self-worth, and purpose when they go to work.

4. We are a trusted disability provider

For more than 70 years, the human rights of people with disability to access life opportunities has been a guiding force. We

- employ and support 1,800 people with disability
- operate 27 social enterprises across the eastern states
- support 11,000 job seekers through our Disability Employment Service.

5. Meaningful employment leads to an inclusive Australian society

People with disability want the opportunity to go to work just like everyone else and feel like they contribute to society.

We can grow DAP employment opportunities and upskill employees. In other words, we work hard to ensure employment possibilities are a reality for people working at Defence.

6. Tell us. We are listening. We will act.

With your help, we can continuously improve the quality of our support and are always keen to hear how we can improve opportunities for people with a disability and the services we provide.

We are always happy to hear from you – we are listening. Please call contact us by reaching out to Siobhan Dunne, National Program Manager, Defence on 0414 232 813 or by email, siobhan.dunne@endeavour.com.au.