

Frequently Asked Questions



What is DAP?

The Defence Assistance Program (DAP) is a Defence initiative that has been operating since 2014. DAP aims to build a capable and diverse workforce employing people from all segments of the Australian community.

DAP provides work to people with disability in at 10 Defence sites throughout Australia.

How are we involved?

Defence outsources DAP's day-to-day operations to experienced service providers. We were awarded the current three-year contract because we can deliver nationally; where we don't have a physical presence, we partner with local service providers.

Why has DAP's name changed from DAAP?

In March 2023, the name of the program changed from Defence Administrative Assistance Program (DAAP) to Defence Assistance Program (DAP). The removal of 'Administrative' from the title reflects the expansion of work opportunities beyond administrative tasks for employees within DAP since we started managing the contract in January 2023.

What DAP sites do we operate?

We are solely responsible for:

Queensland

- Gallipoli Army Barracks, Enoggera
- Royal Australian Air Force (RAAF) Base, Amberley
- RAAF, Townsville
- Lavarack Army Barracks, Townsville

New South Wales

- Holsworthy Army Barracks

Victoria

- Victoria Barracks

Frequently Asked Questions



Northern Territory

- Robertson Army Barracks (from 1 May 2023)

What DAP sites do our partners operate?

In three locations where we don't have a physical presence, we partner with a service provider with significant local knowledge and experience:

Australian Capital Territory

- Campbell Park in partnership with Koomarri

Western Australia

- HMAS Stirling in partnership with Workpower

South Australia

- RAAF Base Edinburgh in partnership with Barkuma

How many people are currently employed through DAP?

There are more than 100 employees working at 10 Defence sites across Australia.

How does managing DAP align with our organisational goals?

Our partnership with Defence is based on shared goals and linked outcomes to revolutionise what people with disability can achieve in the workplace. It goes to the heart of our purpose to *make possibilities a reality*.

How does DAP fit within our organisational structure?

DAP is managed by our Work division.