

# Endeavour Foundation Enterprise Agreement - NERR

## Frequently Asked Questions

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### What is a Notice of Employee Representational Rights?

A Notice of Employee Representational Rights or NERR gives employees proposed to be covered by a new enterprise agreement notice of their right to appoint a bargaining representative during enterprise agreement negotiations. The NERR explains the process to appoint a representative.

### Where will I find the NERR?

Employees covered by the proposed new enterprise agreement should have received an email with a link to the NERR.

You will also find the NERR on the intranet site.

### Does everyone get a NERR?

Endeavour Foundation has taken reasonable steps to provide a copy of the NERR to all employees proposed to be covered by the proposed new enterprise agreement.

If you received a NERR, it means the proposed new agreement will likely cover your position. Please read it carefully.

### What do I have to do?

Please read the NERR carefully. If you wish to appoint a bargaining representative, you must appoint that person in writing and give Endeavour Foundation a copy of your appointment.

You may appoint a bargaining representative at any time during the negotiations. Although, it would be beneficial to give Endeavour Foundation written notice of who your bargaining representative is as soon as you can so that we can invite your representative to the first bargaining meeting.

If you are a member of a union that is entitled to represent your industrial interests about the work covered by the proposed new Agreement, your union will be your bargaining representative (unless you appoint another person or you revoke the union's status as your representative). If your union is your bargaining representative, you do not need to give Endeavour Foundation any written notice.

## **Who can I speak to about the NERR?**

Endeavour Foundation is committed to keeping employees informed during the negotiating process.

You can email questions to [agreement@endeavour.com.au](mailto:agreement@endeavour.com.au) or call the employee hotline on (07) 3155 5560.

You can also speak to your bargaining representative or contact the Fair Work Ombudsman or the Fair Work Commission.

## **What happens after the NERR?**

Endeavour Foundation and bargaining representatives will commence negotiations shortly. Additional information regarding the enterprise agreement negotiation process will be available on the Intranet.

## **For more information**

### **If employees have a question or need more information, what should they do?**

Contact the People Experience team:

Email: [agreement@endeavour.com.au](mailto:agreement@endeavour.com.au)

Phone: (07) 3155 5560